

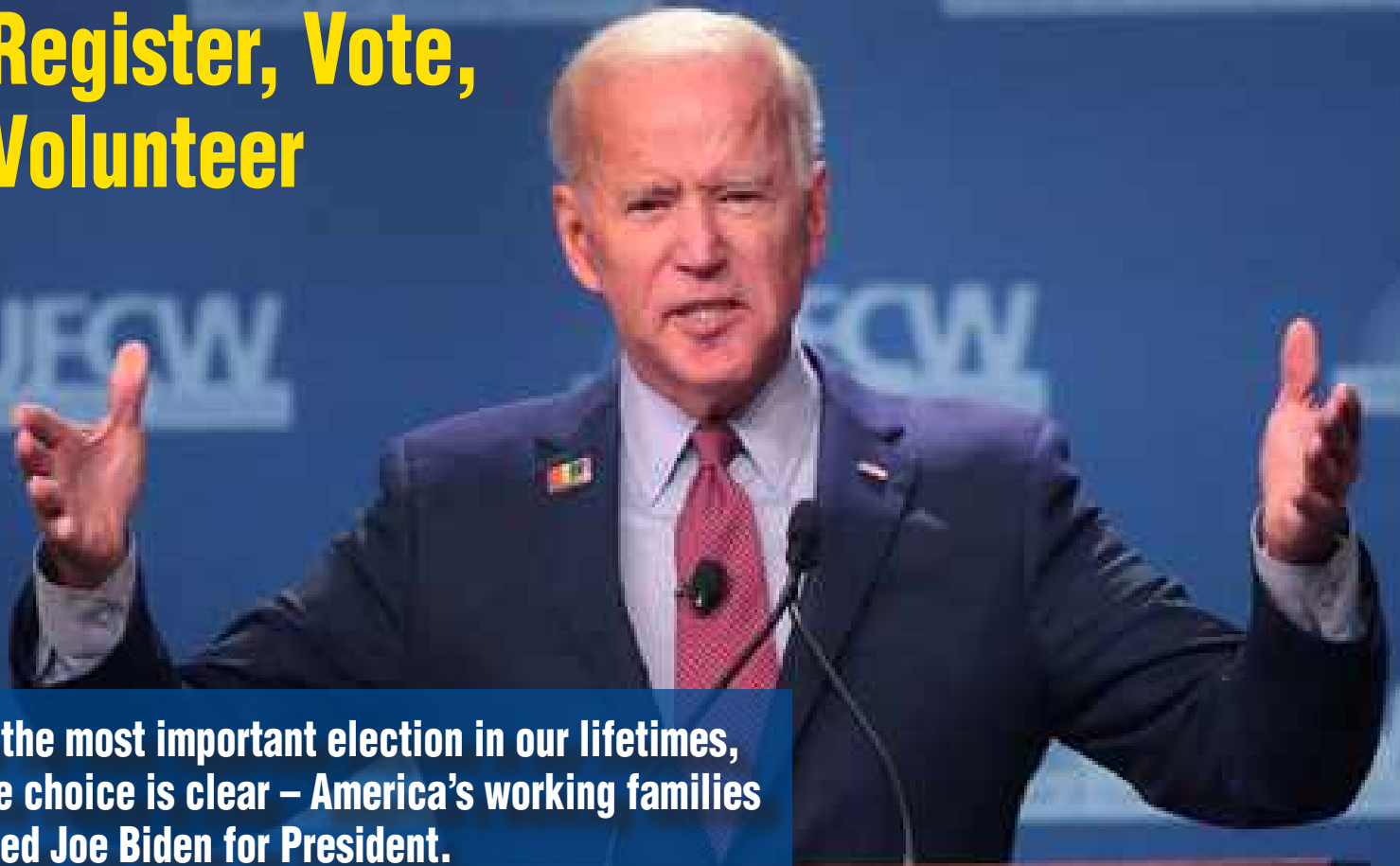
Fall 2020

# UFCW5

STRENGTH & SOLIDARITY

Official Publication Of United Food & Commercial Workers Union, Local 5

## Register, Vote, Volunteer



**In the most important election in our lifetimes, the choice is clear – America’s working families need Joe Biden for President.**

– See Pages 10-18 for a complete list of your Union’s recommendations in the upcoming election.

**UFCW**  
a VOICE for working America

By: John Nunes

# THE CHOICE IS CLEAR – VOTE JOE BIDEN FOR PRESIDENT



After four years of chaotic upheaval in the highest office in the land from a lying, deceitful commander in chief, Donald Trump, it is finally time for the American people to fire him and his cabal of Republican enablers in Congress come November 3. We must elect Joe Biden for President to reestablish the respect, honesty and honor that traditionally defines the office of the President of the United States. Working men and women have a crystal-clear choice in Joe Biden and Kamala Harris.

Joe Biden acknowledges in his own words that unions are under attack, stating; "Today, Republicans, and their corporate friends, are waging a war on organizing, collective bargaining, unions, and workers. It's been raging for decades, and it's getting worse with Donald Trump in the White House." Biden's plan is in stark contrast to Trump's venomous attack on workers and unions. Biden's agenda for working America is to:

- Encourage and incentivize unionization and collective bargaining.
- Ensure workers are treated with dignity and receive the pay, benefits, and workplace protections they deserve.
- Check the abuse of corporate power over labor and hold corporate executives personally accountable for violations of labor laws.
- Ensure all workers have access to quality affordable health care.

- Guarantee all workers can send their children to quality public schools.
- Educate and train beyond high school, including federally registered apprenticeships.
- Support a clean energy revolution that creates millions of unionized middle-class jobs.

Trump was able to tap into workers' frustrations by having them falsely believe he was going to bring home millions of jobs lost abroad from previously failed trade policies. Trump's rhetoric sounded good to American workers desperate for good paying jobs traditionally found in the manufacturing sector of our economy. Trump also promised a massive program to re-build America's crumbling infrastructure creating hundreds of thousands of jobs in the skilled building trades.

Trump's antidote for purportedly reclaiming American jobs from overseas was to relentlessly pummel China over trade policy and start a trade war by implementing tariffs. Trump slammed Mexico for enticing America's largest corporations for moving a great many jobs over our southern border to Mexico to benefit from cheaper labor. Trump's tough talk dominated the headlines and American workers falsely believed he was their answer to more and better jobs.

Of course, nothing could be further from the truth. The country is now mired in a deep

(continued on page 4)



Fall 2020



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Editorial Information  
 UFCW5 News is published for the information and education of UFCW Local 5 members. The editorial philosophy is governed by the policies of UFCW Local 5. Articles reflect that philosophy. Letters, comments or suggestions may be sent to: [canderson@ufcw5.org](mailto:canderson@ufcw5.org)

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Members are encouraged to attend membership meetings at the following locations:

**HAYWARD - First Tuesday**  
 28870 Mission Blvd. Hayward, CA 94544

Membership Meetings: First Tuesday of the Month: Quarterly;

New Member Meetings: First Tuesday monthly, 9am & 5pm

**MARTINEZ - Second Tuesday**  
 4121 Alhambra Ave, Martinez, CA 94553

Membership Meetings: Second Tuesday of the Month: Quarterly;

New Member Meetings: Second Tuesday Monthly, 8:30am & 5pm

**EUREKA - Third Tuesday**  
 840 E St. Eureka, CA 95501

Membership Meetings: Third Tuesday of the Month: Quarterly;

New Member Meetings: Third Tuesday Monthly, 9am & 5pm

**SANTA CRUZ-MONTEREY - Fourth Tuesday**

Tri-County - Electrical JATC  
 10300 Merritt St  
 Castroville, CA 95012

Membership Meetings: Fourth Tuesday of the Month: Quarterly;

New Member Meetings: **1145 North Main St., Salinas, CA 93906** Fourth Tuesday Monthly, 9am & 5pm

**NOVATO - Third Tuesday**  
 85 Galli Dr. Novato, CA 94949

Membership Meetings: Third Tuesday of the Month: Quarterly;

New Member Meetings: Third Tuesday Monthly, 9am & 5pm

**SOUTH SAN FRANCISCO - Third Tuesday**  
 208 Miller Ave. South San Francisco, CA 94080

Membership Meetings: Third Tuesday of the Month: Quarterly;

New Member Meetings: Third Tuesday Monthly, 9am & 5pm

**SAN FRANCISCO - Second Tuesday**

323 Geary Blvd Room 709  
 San Francisco, CA 94102

Membership Meetings: Second Tuesday of the Month: Quarterly;

New Member Meetings: Second Tuesday Monthly, 8:30am & 5pm

**SAN JOSE - Fourth Tuesday**

240 S. Market St  
 San Jose, CA 95113

Membership Meetings: Fourth Tuesday of the Month: Quarterly;

New Member Meetings: Fourth Tuesday Monthly, 9am & 5pm

For shop steward meetings, dates and times, contact your local office



# WORKERS CAN'T AFFORD FOUR MORE YEARS OF TRUMP

## President's Perspective *(continued from page 3)*

recession with historic unemployment due to failed trade policies and a serious pandemic Trump was slow to acknowledge, and is still unprepared to deal with.

Furthermore, American manufacturers continue moving their operations to Mexico for lower wages. Trump broke his campaign promise to take on companies that move good jobs out of the country and instead provided \$115 billion in federal contracts to companies that are offshoring jobs. And four years after Trump took office, we are still waiting for him to announce, "Infrastructure Week," the rebuilding of America's roads and bridges Trump said would start immediately after his taking office.

While Trump fakes an image of the American worker's best friend, he has slashed rules designed to protect Americans on the job. He eliminated health and safety inspectors to their lowest level in history. Most importantly, he has actively undermined collective bargaining and the freedom of workers to form a union.

Trump's anti-worker behavior is unmistakable:

- Trump has failed to protect Americans from the COVID-19 pandemic, opposes hazard pay for essential workers, and has given employers a free pass to lower safety standards in the wake of the pandemic.
- Trump has encouraged union "freeloaders," those receiving all the benefits of a union contract in higher wages and excellent health benefits but opting out of paying union fees to support the ability to achieve those superior wages and benefits.
- Trump has made it easier for employers to fire or penalize workers who speak up for better pay and working conditions or exercise the right to strike.
- Trump has packed the federal judiciary with anti-worker judges that have restricted workers of their ability to join and form a union.
- Trumps Secretary of Labor, Eugene Scalia, is an anti-worker, union busting corporate lawyer.
- Trump has stacked the National Labor Relations Board with anti-union appointees who agree with employers in contract disputes, support companies who delay and stall union elections and misclassify workers to take away their freedom to join a union.
- Trump has changed the rules regarding who qualifies for overtime pay, impacting 8 million workers.
- Trump has threatened to veto legislation to raise the minimum wage.
- He has proposed cutting Medicare funding in his 2021 budget.

The record is clear, America cannot afford four more years of Donald Trump's constant ruinous, erratic behavior and attack on working Americans. We must vote for Joe Biden as President and Kamala Harris as Vice-President to restore and protect good jobs paying a respectable wage accompanied by solid health care benefits and pensions.

# Local 5 Members Focus on Political Action on Local, National Level



John Gomez

Hundreds of Local 5 members are working on political campaigns this year in a number of ways including making phone calls, registering voters, contributing to candidates and more. Two members are at it full-time through a special program coordinated by the union.

**John Gomez** and **Devin Ramos** are on leave of absence from their employer and working for Local 5 as Special Project Union Representatives (SPURS) during the current election cycle.

John, an employee of Safeway 2605 in St. Helena, is focusing on union-endorsed local candidates in Napa and Solano Counties including races for Mayor in Benicia, Vallejo and Napa. His duties include visiting stores to talk to fellow union members as well as coordinating phone and text efforts by volunteers through the Napa/Solano Central Labor Council.

Getting pro-labor candidates elected to local office is critical, says John. "You need to have allies if you want to



Devin Ramos (left) discusses the upcoming election with Safeway member Sergio Castanon

get stuff done and make progress for workers and unions," he explains.

John hopes to be assigned to work on behalf of the UFCW on the Biden for President campaign in one of the battleground states like Arizona or Nevada.

"I'm excited by this opportunity to work as a SPUR and it's been an outstanding experience to learn about and be part of the union's political program," John added.

Safeway 3281 employee and 20-year member Devin Ramos has been assigned to focus on state and national politics. He visits union stores, distributing information on the Biden campaign and encouraging members to register to vote, using a special mobile phone app.

Members have been receptive for the most part, says Devin, and most are motivated to do whatever is necessary to defeat Donald Trump in November. "We have the numbers to make a difference in critical elections,

but we can only use our collective voice if we are registered to vote," explains Devin.

Devin will also be joining other union members to make calls into Arizona on behalf of organized labor's campaign to elect Joe Biden President along with a Democratic Senator to replace the Republican incumbent.

In addition to the presidential election, Devin is working on the No on Proposition 22 campaign, the ballot initiative that would eliminate the rights of app-based workers at companies like DoorDash and Safeway.Com to join unions and bargain for health and other benefits.

"People don't always realize how electing the wrong people or allowing bad initiatives to pass can impact their livelihoods. We all have a role to play to ensure that we have the right people and policies in place to protect our wages, benefits, working conditions and workplace rights," said Devin.

# UFCW's Marc Perrone, Sen. Kamala Harris Urge Grocery Chains to Restart Hazard Pay

Our country is hurting. People are losing their jobs, parents are struggling to keep a roof over their kids' heads and Americans are getting sick and dying in record numbers. The pain and suffering is often too much to bear. As this crisis continues, we must remember all of the frontline workers who are continuing to put themselves in harm's way to help others make it through these challenging times.

Since the beginning of the Covid-19 pandemic, millions of America's grocery workers have continued to report to work and serve their communities, despite the ongoing hazards and danger of being exposed to the novel coronavirus.

The brave, dedicated workers who put themselves at risk when they enter their workplaces don't make headlines, but each of us should value their quiet courage and sacrifice every time we visit our neighborhood grocery store. We cannot take their work or safety for granted -- and their employers shouldn't either. But too many grocery chain CEOs treat their workers as expendable. This is unacceptable.

Grocery workers are essential workers -- without them, families across the country would not have access to the food they need during this pandemic. Given the increasing dangers as Covid-19 continues to spread, the time is now to reinstate hazard pay for all of America's grocery workers.

The health threat that these workers face cannot be overstated. According to

the Washington Post, by late May, more than 100 grocery workers had already died and at least an additional 5,500 grocery workers had tested positive for Covid-19. That number is likely higher, but a lack of transparency from grocery stores about how many workers have become sick or exposed during this pandemic has made the number difficult to estimate.

As we all know, this pandemic is far from over and the health threats that grocery workers face are just as real now as they were when this crisis began. As one grocery deli manager put it, employees are working in conditions they have "never seen before." Not only are workers interacting with customers, they are wearing masks and social distancing, all while constantly wiping down cash registers, food conveyor belts and shopping carts. These workers are also continuously working to restock items that households desperately need like toilet paper, cleaning supplies and other essentials.

Given the nature of these jobs, grocery workers must be there to help countless customers who are stressed and fearful for their futures. Moreover, they are staying inside with large crowds every day, with ventilation systems that could be spreading the novel coronavirus.

While top grocery chains rake in billions in profits during this pandemic, these frontline workers cannot choose to work from home like the corporate executives of these companies do. The responsibility to properly protect and support store workers lies with

these executives, who must make the decision to consistently pay workers a wage that justly compensates them for the clear and present dangers of their jobs during the pandemic.

Yet, many stores do not seem to acknowledge the continued risk these workers face. In fact, many of the largest grocery chains in America -- including Kroger, Albertsons, and Amazon-owned Whole Foods -- have cut the hazard pay wage they provided to frontline workers at the beginning of this pandemic. While some smaller grocery chains have stepped up to extend hazard pay, many of these top grocery store companies in the industry still refuse to do the right thing.

Whole Foods justified cutting hazard pay for its nearly 100,000 grocery workers by saying the company is "planning for the long term" and "continuing to explore new ways to support" its employees. Kroger defended cutting hazard pay for its 460,000 grocery workers by citing paid emergency leave and other expanded benefits, while a spokesperson said that the needs of employees would "continue to evolve and change as our country recovers."

But the brutal truth is that our country is miles from "recovery," and the only thing that has "changed" since these companies cut hazard pay is that even more Americans have been infected by Covid-19, including thousands of grocery workers across the country.

The simple fact is that grocery store workers are putting their lives on the

line every day that they walk into the store. They work hard. They work long hours. And they need to support their families just like all of us do.

As the danger of Covid-19 continues, our country's grocery workers -- at both union and non-union supermarkets -- continue to be essential to daily life during this pandemic. Without these frontline workers, our families will not have the food we need to get through

this public health crisis.

This pandemic has revealed many failures of leadership across American life, but the failure of CEOs to support the hardworking men and women who are keeping their businesses afloat is particularly jarring. Our corporate leaders -- especially those who lead America's largest grocery companies -- must take concrete and immediate steps to keep their workers safe and

fairly compensate them for the serious health hazards they face. For these brave men and women who continue to be on the frontlines of this crisis, our country should demand nothing less.

Given the seriousness of this pandemic, and the essential jobs they do, the time has come to reinstate hazard pay for all of America's grocery workers.

## In Memoriam

### Phil Tucker



**Phil Tucker** was a member of Local 5 and its predecessor Local 1179. Phil worked on countless campaigns and projects for the union over many years but was most noted for his tireless effort to slow the growth of Walmart in Northern California through his work with the Healthy Communities Network. Phil passed away in May.

### Don Binney



**Don Binney** began his UFCW career as a meat cutter at Lucky Stores before becoming a union representative for Local 120, one of the predecessor locals of Local 5. He passed away in September at the age of 76.



# VOTE No on Proposition 22

With all that's in the news around this year's election, you may not have heard much about Prop 22. But it's one that should be on your radar. This harmful measure gives greedy corporations even more power to strip basic protections from workers and turn good jobs like ours into non-union, low-pay, no benefit "gig" jobs. That's why UFCW 5 is recommending NO on Prop 22.

CEOs of companies like DoorDash, Postmates, Uber and Lyft are spending close to \$200 million to pass Prop 22 to create a special exemption in the law for multi-billion corporations to eliminate protections like paid sick days and avoid paying a dime for things we all need like unemployment insurance, Social Security and Medicare. This measure also strips workers of the right to join a union. FOREVER. No rights. No protections. No union. Skyrocketing corporate profits. You see these companies inside your grocery and retail stores, buying groceries, picking up prescriptions and delivering goods to your customers.

This is the future these companies want for workers. That's why tens of thousands of drivers for DoorDash, Postmates as well as Uber and Lyft, are organizing against this terrible measure. They see the future in the way they are exploited every day and they're urging all of us to stand with them to vote NO on Prop 22! And it's not just about those currently working for these companies. **These wealthy corporations want to expand into virtually every industry, turning good union jobs like ours into low-wage, dead-ends that provide no benefits like health care or retirement.**

If gig companies get their way, they won't even have to pay a minimum wage! Allowing these companies to expand unchecked threatens every single one of our jobs. **We have to stand up to the greed of these corporations by voting NO on Prop 22.**

There are many important issues on November's ballot. But Prop 22 might be the most important for our jobs, pay and benefits. Local 5 urges you to join gig drivers, union workers, Vice President Joe Biden, Sen. Kamala Harris and many others to say NO on Prop 22! And remember, you'll get your ballot in the mail in early October. Fill it out right away and send it in to vote NO on Prop 22!

Learn more at [SickOfGigGreed.com](http://SickOfGigGreed.com)



## Equality in Opportunity is on the Ballot: Yes on Prop 16

by Alexandra Catsoulis, Courtesy of California Labor Federation

2020 exposed the massive inequalities that plague our country. From the COVID-19 pandemic to police brutality, to unemployment rates disproportionately affecting women and communities of color, America is facing a reckoning over racial, gender, and economic injustice. And although we can't control the way our federal government chooses to

address this moment, California voters have a unique opportunity to ensure equal opportunity for all.

For more than 20 years, the state of California banned affirmative action programs in admission and hiring decisions at California's colleges, universities and other public entities, which has been used to promote

racial discrimination, while also undermining equal opportunities and access for women as well. Voting YES on Proposition 16 would repeal this backward law and put California on a fair and just path.

It's simple: We can't have economic justice without racial and gender equality. That's why the California labor

*(continued on page 9)*

movement strongly supports Prop 16.

Amid the wave of activism over racial injustice and gender inequality, California knows exactly how race and gender discrimination stifles the opportunities afforded to marginalized communities.

Women and people of color are paid less, given fewer chances to access higher education, and are denied the same job opportunities as white men. Women in California still earn only 80 cents for every dollar a white man earns, and for women of color, the economic and educational gap is significantly wider. Wage discrimination hurts working families, and we can start to fix it by voting for Prop. 16.

We may take pride in having one of the best state university systems in the world, but it is not reflective of our

diversity. The UC Board of Regents have revealed Latino and Black students are extremely underrepresented. And the CSU claimed the ban on affirmative action has had "a negative impact on access to higher education, as well as retention and degree completion for historically underserved students in California, particularly those from the African-American community."

And don't be fooled by the right-wing propaganda pushed by wealthy donors who only want to divide us. The ban on affirmative action has put up barriers to equal opportunity in California for almost 24 years, ensuring that women and people of color miss out on good jobs and a high-quality education.

Ultimately, California is living in the past when it comes to creating a diverse educational and workplace environment. In fact, it is one of the

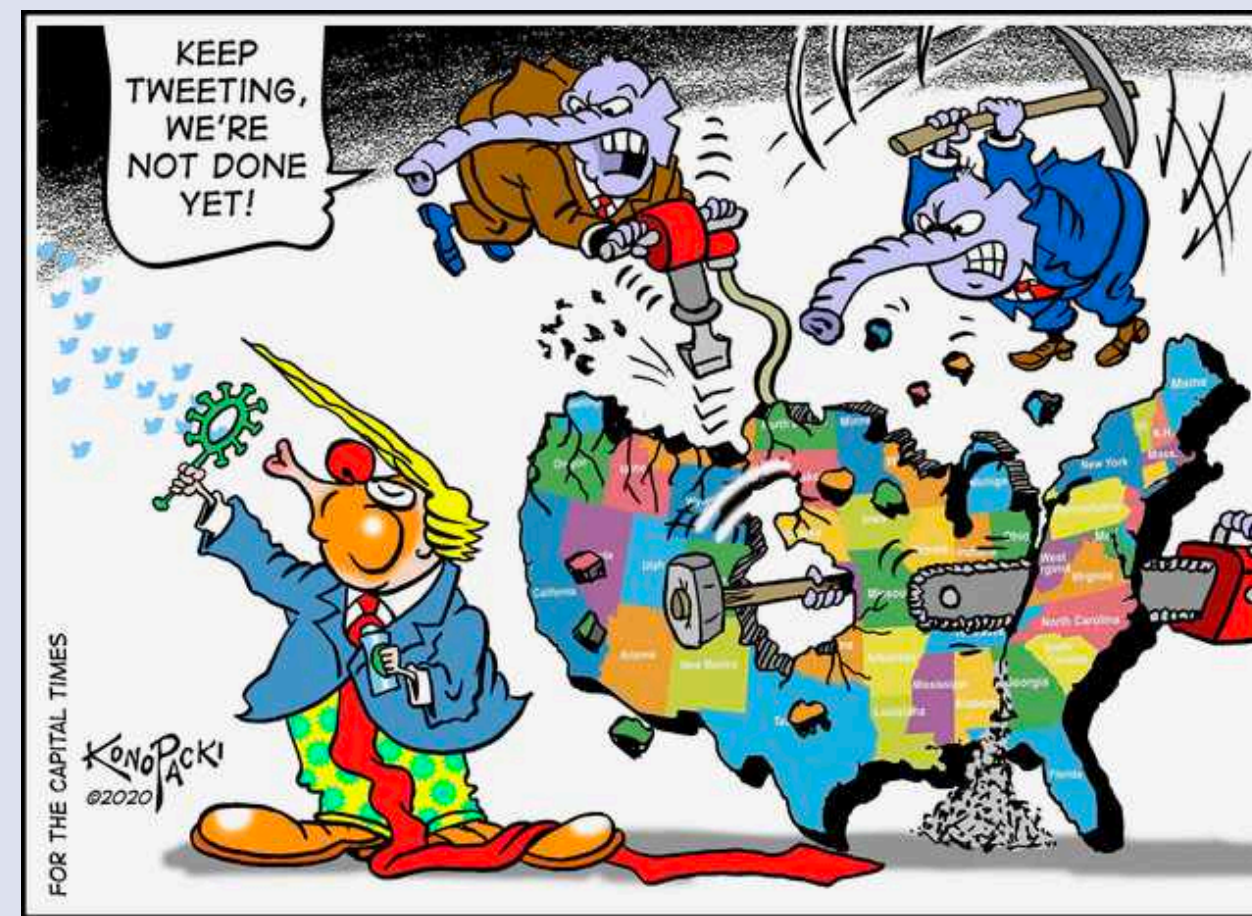
only states in the US that does not take gender, race, and ethnicity into account when making decisions about state contracts, hiring and education!

It's time we bring California into the 21st century and create an equitable future that reflects our diversity and values. Reinstating affirmative action would level the playing field, create diverse institutions, and help close the gender, racial and ethnic achievement gap in California.

California voters have the opportunity to stand up to racism, sexism, and the hateful rhetoric spewed by Trump, by giving women and people of color a fair opportunity to get ahead in their education and careers.

Racial justice and gender equality are on the ballot. Make sure you vote **Yes on Prop 16.**

COMIC SECTION





# UFCW LOCAL 5 VOTER GUIDE

Laws passed and decisions made by elected officials locally, in Sacramento and in Washington impact you every day. Local 5 has thoroughly vetted all the candidates in this guide. They have been questioned regarding the specific issues that affect you at work, at home and in your community. They have been found to strongly support you, your family and your fellow members. Find the county you live in below, and support them with your vote!

**November 3, 2020**

**BIDEN  
HARRIS**

PRESIDENT OF THE UNITED STATES

**JOE BIDEN**



VICE PRESIDENT OF THE UNITED STATES

**KAMALA HARRIS**

## Statewide

### BALLOT MEASURES

Proposition 14  
No Recommendation

Proposition 15  
Vote YES

Proposition 16  
Vote YES

Proposition 17  
Vote YES

Proposition 18  
Vote YES

Proposition 19  
Vote YES

Proposition 20  
Vote NO

Proposition 21  
No Recommendation

Proposition 22  
Vote NO

Proposition 23  
Vote YES

Proposition 24  
Vote NO

Proposition 25  
Vote YES

## Alameda County

### CONGRESSIONAL ENDORSEMENTS

CD-13: Barbara Lee (D)

CD-15: Eric Swalwell (D)

CD-17: Ro Khanna (D)

### STATE ASSEMBLY

AD-15: Buffy Wicks (D)

AD-16: Rebecca Bauer-Kahan (D)

AD-18: Rob Bonta (D)

AD-20: Bill Quirk (D)

**AD-25: Alex Lee (D)**



### STATE SENATE

SD-7: No Endorsement

SD-9: Nancy Skinner (D)

### BOARD OF SUPERVISORS

Vinnie Bacon

### CITY COUNCIL

#### Alameda City Council

Jim Oddie

Malia Vella



#### Berkeley Mayor

Jesse Arreguin

#### Berkeley City Council

District 2: Terry Taplin

District 3: Ben Bartlett

District 5: Sophie Hahn

District 6: Richard Illgen



#### Dublin Mayor

Melissa Hernandez

#### Emeryville City Council

John Bauters

Christian Patz

Ally Medina

#### Fremont Mayor

Lily Mei

#### Fremont City Council

District 5: Raj Salwan

District 6: Teresa Cox



#### Hayward City Council

Nestor Castillo

Elisa Marquez

Francisco Zermano

#### Oakland City Council

District 1: Steph Dominguez

District 3: Carroll Fife

District 5: Noel Gallo



#### Oakland Council A-Large

Rebecca Kaplan

#### San Leandro City Council

District 4: Fred Simon

## Contra Costa County

### CONGRESSIONAL ENDORSEMENTS

District 5: Mike Thompson (D)

District 9: Jerry McNerney (D)

District 11: Mark DeSaulnier (D)

District 15: Eric Swalwell (D)

### STATE ASSEMBLY

AD 11: No Endorsement

AD 14: Tim Grayson (D)

AD 15: Buffy Wicks (D)

AD 16: Rebecca Bauer-Kahan (D)

### STATE SENATE

SD 3: Bill Dodd (D)

SD 7: No Endorsement

SD 9: Nancy Skinner (D)

**BOARD OF SUPERVISORS**

Bos 3: Diane Burgis  
Bos 5: Federal Glover

**CITY COUNCIL**

**Antioch Mayor**  
**Lamar Thorpe**



**Antioch City Council**

District 1: Tamisha Walker  
District 2: Tony Tiscareno  
District 4: Monica Wilson

**Brentwood Mayor**

Karen Rarey

**Concord City Council**

**District 2: Carlyn Orbringer**  
District 4: Edi Birsan



**El Cerrito City Council**

Paul Fadelli  
Lisa Motoyama  
Tessa Rudnick

**Hercules City Council**

Tiffany Grimsley  
Alex Walker-Griffin

**Oakley City Council**

Conan Moats  
Nissa Williams

**Orinda City Council**

**Latika Malkani**



**Pinole City Council**

**Devin Murphy**  
Maureen Toms



**Pittsburg City Council**

Juan Benales

**Pleasant Hill City Council**

Ken Carlson  
Matt Rinn

**Richmond City Council**

District 1: Melvin Willis

**San Pablo City Council**

Abel Pineda  
Arturo Cruz  
Patricia Ponce

**San Ramon City Council**

Sabina Zafar  
Sridhar Verose  
Luz Gomez

**Walnut Creek City Council**

Cindy Darling  
Kurtis Reese  
Kevin Wilk

**LOCAL BALLOT MEASURES**

Measure X (Contra Costa County)  
Vote YES  
Measure U (City Of Richmond)  
Vote YES  
Measure S (City Of San Pablo)  
Vote YES

**Solano-Napa Counties**

**CONGRESSIONAL ENDORSEMENTS**

CD-3: John Garamendi (D)  
CD-5: Mike Thompson (D)

**STATE ASSEMBLY**

AD-4: Cecelia Aguiar-Curry (D)  
AD-14: Tim Grayson (D)

**STATE SENATE**

SD-3: Bill Dodd (D)

**CITY COUNCIL (NAPA COUNTY)**

**American Canyon Mayor**

Mark Joseph

**Napa Mayor**

**Scott Sedgley**



**Napa City Council**

District 2: Beth Painter  
District 4: Bernie Navarez

**CITY COUNCIL (SOLANO COUNTY)**

**Benicia Mayor**  
Christina Strawbridge

**Benicia City Council**

Tom Campbell  
Trevor Macenski

**Fairfield City Council**

District 4: Rick Vacarro  
District 5: Doriss Panduro

**Suisun City City Council**

Anthony Adams  
Alma Hernandez

**Vallejo: Mayor**

**Hakeem Brown**



**Vallejo District**

District 1: Rozzana Verder-Aliga  
District 6: Pat Hunter (Write-In)

**Sonoma - Marin - Humboldt Counties**

**CONGRESSIONAL ENDORSEMENTS**

CD-2: Jared Huffman (D)  
CD-3: John Garamendi (D)

**STATE ASSEMBLY**

AD-2: Jim Wood (D)  
AD-4: Cecelia Aguiar-Curry (D)  
AD-10: No Endorsement

**STATE SENATE**

SD-3: Bill Dodd (D)

**LOCAL ELECTIONS (HUMBOLDT)**

**Arcata City Council**

Emily Grace Goldstein  
Camilla Zapata  
Stacy Atkins-Salazar

## Eureka Ward

2nd Ward: Kati Moulton

4th Ward: Liza Welsh

## Humboldt Community Services District

Michael Hansen

David Haynie

## LOCAL ELECTIONS (MARIN/SONOMA)

### San Anselmo Town Council

Brian Colbert

Alexis Fineman

### San Rafael City Council

Greg Knell

### Santa Rosa

City Council District 7: Natalie Rogers

School Board Area 1: Ever Flores

Junior College Board: Caroline Banuelos

### Tiburon City Council

Holly Their

### Windsor Town Council

Deb Fudge

## LOCAL BALLOT MEASURES

Measure C (Eureka)

Vote YES

Measure H (Eureka)

Vote YES

Measure F (Arcata)

Vote YES

Measure U (Petaluma)

Vote YES

## Gilroy City Council

Rebeca Armendariz

Zach Hilton

## Milpitas City Council

Bob Nunez

Anthony Phan

## Morgan Hill Mayor

Rich Constatine

## Mountain View City Council

Margaret Abe-Koga

Jose Gutierrez

Sally Lieber

Lisa Matchak

Pat Showalter

## San Jose City Council

District 2: Sergio Jiminez

District 4: David Cohen



## District 6: Jake Tonkel



## Santa Clara City Council

District 1: Kathy Watanabe

District 4: Teresa O'neil

District 5: Bob O'keefe

## Sunnyvale City Council

District 2: Alysa Cisneros

District 4: Russ Melton

## Sunnyvale Mayor

Larry Kline

Nancy Smith

## SPECIAL DISTRICT MEASURES

Measure S

Vote YES

Measure RR

Vote YES

## Santa Clara County

### CONGRESSIONAL ENDORSEMENTS

CD-17: Ro Khanna (D)

CD-18: Anna Eshoo (D)

CD-19: Zoe Lofgren (D)

### STATE ASSEMBLY

AD-24: Marc Berman (D)

**AD-25: Alex Lee (D)**

AD-27: Ash Kalra (D)

AD-28: Evan Low (D)

AD-29: Mark Stone (D)

### STATE SENATE

SD-13: Josh Becker (D)

**SD-15: David Cortese (D)**



### Campbell City Council

District 2: Sergio Lopez

District 1: Anne Souza

### County Of Santa Clara

Bos District 3: Otto Lee

Board Of Education: Melissa Baten-Caswell

### Cupertino: City Council

City Council: Joseph Fruen

City Council: Hung Wei

### Eastside Union High School

Trustee: Chrystine Villareal

## San Francisco

### CONGRESSIONAL ENDORSEMENTS

CD-12: Nancy Pelosi (D)

CD-14: Jackie Speier (D)

### STATE ASSEMBLY

AD-17: David Chiu (D)

AD-19: Phil Ting (D)

### STATE SENATE

**SD-11: Scott Wiener**



### BOARD OF SUPERVISORS

District 1: Connie Chan

District 3: Aaron Peskin

District 5: Dean Preston

District 7: Vilaska Nguyen (#1)

District 7: Myrna Melgar (#2)

District 9: Hillary Ronen

District 11: Ahsha Safai



**LOCAL BALLOT MEASURES**

Measure A  
Vote YES  
Measure B  
Vote YES  
Measure D  
Vote YES  
Measure E  
Vote YES

Measure G  
Vote YES  
Measure I  
No Recommendation  
Measure J  
Vote YES  
Measure L  
Vote YES

**San Mateo County**

**CONGRESSIONAL ENDORSEMENTS**

CD-14: Jackie Speier (D)  
CD-18: Anna Eshoo (D)

**STATE ASSEMBLY**

AD-19: Phil Ting (D)  
AD-22: Kevin Mullin (D)  
AD-24: Marc Berman (D)

**STATE SENATE**

SD-11: Scott Wiener  
SD-13: Josh Becker (D)



**LOCAL ELECTIONS**

**Brisbane City Council**

Karen Cunningham  
Cliff Lentz

**Daly City Council**

Juslyn Manalo  
Glenn Sylvester

**East Palo Alto City Council**

Lisa Gauthier

Larry Moody  
Carlos Romero

**Foster City Council**

Sam Hindi  
Patrick Sullivan

**Menlo Park City Council**

District 3: Jen Wolosin  
District 5: Ray Mueller

**Millbrea City Council**

Anders Fung  
Gina Papan  
Ann Schneider

**Pacifica City Council**

District 1: Sue Vaterlaus  
District 4: Mike Cohen

**Redwood City Council**

District 1: Jeff Gee  
District 3: Janet Borgens  
District 4: Michael Smith  
District 7: Alicia Aguirre

**San Bruno Mayor**

Rico Medina

**San Bruno City Council**

Stephen Marshall  
Michael Salazar

**San Carlos City Council**

Ron Collins  
John Dugan

**San Mateo City Council**

Diane Papan  
Amourence Lee

**South San Francisco City Council**

District 2: Mark Nagales  
District 4: Rich Garbarino

**Pacifica City Council**

Tygraras Twyrles Bigstick

**LOCAL BALLOT MEASURES**

Measure RR (Countywide)  
Vote YES  
Measure Q (Daly City)  
Vote YES  
Measure V (East Palo Alto)  
Vote YES  
Measure U (Half Moon Bay)  
Vote YES  
Measure S (San Bruno)  
Vote YES  
Measure X (San Bruno)  
Vote YES  
Measure Y (San Mateo)  
Vote NO  
Measure R (San Mateo)  
Vote YES  
Measure W (San Mateo)  
Vote YES  
Measure Z (Jefferson High School District)  
Vote YES

**Santa Cruz/Monterey/San Benito Counties**

**CONGRESSIONAL ENDORSEMENTS**

CD-18: Anna Eshoo (D)  
CD-20: Jimmy Panetta (D)

**STATE ASSEMBLY**

AD-29: Mark Stone (D)  
AD-30: Robert Rivas (D)

**STATE SENATE**

SD-17: John Laird (D)

**LOCAL RACES**

**Monterey County, Board of Supervisors**

District 4: Wendy Root Askew

**Santa Cruz County, Board of Supervisors**

District 1: John Leopold

**Cabrillo College**

Trustee Area 4: Diana Alfaro  
Trustee Area 5: Felipe Hernandez

### Hartnell College

Trustee Area 2: Schileen Potter

Trustee Area 3: Jeanne Hori-garcia

Trustee Area 4: Grant Hill

### Monterey Peninsula College

Trustee Area 3: Colleen Courtney

Trustee Area 4: Debeliah Anthony

Trustee Area 5: Marlene Martin

### Salinas Union High School District

Trustee Area 2: Patty Padilla-Salsberg

Trustee Area 6: Monica Trejo Lujan

### San Lorenzo Valley Unified School District

Trustee Area 3: Grace Pollak

### Santa Cruz County School Board

Trustee Area 3: Sandra Nichols

Trustee Area 5: Alyssa Wall

Trustee Area 6: Dana Sales

### South Monterey County Joint Union High School District

David Gaboni

Irene G. Garcia

### Alisal Union Elementary School District

Trustee Area 4: Guadalupe Ruiz Gilpas

### Marina City Council

District 2: Kathy Taeko Biala

District 3: Cristina Medina Dirksen

### Mayor of Salinas

Chris Barrera

### Salinas City Council

District 1: Scott Davis

District 4: Ray Montemayor

District 6: Anthony Rocha

### Santa Cruz City Council

Sandy Brown

Kelsey Hill

Kayla Kumar

### Scotts Valley City Council

Jack Dilles

John Lewis

### Watsonville City Council

District 1: Eduardo Montesino

District 2: Aurelio Gonzalez

District 6: Jimmy Dutra



## The Three Ways to Winning

- ☑ Register to VOTE  
Check your Status here:  
([ufcwvotes.org](http://ufcwvotes.org))
- ☑ Sign up for the local union's Active Ballot Club (ABC)
- ☑ Sign-up to volunteer at  
([www.ufcw5.org/volunteer](http://www.ufcw5.org/volunteer))

Help your union make a difference by volunteering. Volunteering is easy and simple. All you need is a little time and a phone. If you are interested please contact your union representative or visit the webpage above.

**Elections Matter, YOUR VOTE matters. As the saying goes, "we are the ones we have been waiting for"**





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